

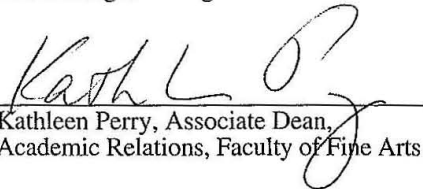


Concordia

UNIVERSITY

**Letter of Agreement
Between
Concordia University Faculty of Fine Arts and
Concordia University Part-time Faculty Association**

1. The parties agree that work performed in the Centre for Creative Art Therapies will be posted as if it is a part-time course marked "Tutorial". The posting will be done at the same time that other part-time courses are posted and carry a course or "Tutorial" number.
2. In the posting, the value of the "Tutorial" will be 6 credits for the year (fall/winter). The first posting will appear on May 1, 2003, and in subsequent years, on May 1 of each year.
3. The "Tutorial" will be treated as if it is a part-time course and be remunerated at the prevailing rate of all other part-time faculty 6 (six) credit contracts.
4. Beginning on May 1, 2003 the two "Tutorials" of 6 (six) credits each will be assigned, one to Joanabbey Sack and the other to Elizabeth Anthony.
5. As it was not possible to implement this Agreement sooner, the "Tutorial" for the January 2003 winter term will be remunerated at a value of 3 (three) credits. One 3 (three) credit "Tutorial" will be allocated to Joanabbey Sack, and the other 3 (three) credit "Tutorial" to Elizabeth Anthony. They will each sign a regular part-time contract prepared by the Office of the Dean to this effect.
6. The parties acknowledge that they have requested and are satisfied that this Agreement and all related documents be drawn up in the English language. Les parties aux présentes reconnaissent avoir requis que la présente lettre d'entente et les document qui y sont relatifs soient rédigés en anglais.


Kathleen Perry, Associate Dean,
Academic Relations, Faculty of Fine Arts


Josée Leclerc, Chair,
Dept. of Creative Art Therapies

January 9, 2003
Date

January 13th, 2003
Date


Maria Peluso, CUPFA
President


Pierre Ouellet, CUPFA
Vice President External

January 15, 2003
Date

January 15th 2003
Date