

**LETTER OF AGREEMENT
BETWEEN CONCORDIA UNIVERSITY ("UNIVERSITY")**

AND

**THE CONCORDIA UNIVERSITY PART-TIME FACULTY ASSOCIATION ("CUPFA")
REGARDING RESEARCH FUNDING FOR PART-TIME FACULTY MEMBERS**

WHEREAS the parties have signed the English version of the 2002-2012 CUPFA Collective Agreement on June 22, 2009 and its official French version on October 7, 2009 (hereinafter the Collective Agreement);

WHEREAS the parties, after signature of the Collective Agreement, have met on numerous occasions to discuss various topics related to the Collective Agreement;

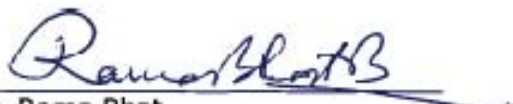
WHEREAS the parties recognize that from time to time part-time faculty members may wish to apply for research funding from external agencies and for which purpose they require an affiliation with the University;

WHEREFORE the parties have agreed as follows:

1. The preamble forms an integral part of the present Letter of Agreement ("LOA");
2. Research Funding for Part-time Faculty Members
 - a. Part-time faculty members seeking to receive research funds from granting agencies shall write to their Department/Unit Head expressing, in a reasoned letter accompanied by a CV, their desire to be appointed as "Affiliate Faculty". Being so appointed will allow them to apply for such funds and to co-supervise thesis graduate students with Full-time faculty;
 - b. The part-time faculty member's request shall be reviewed at the Departmental/Unit level. Upon recommendation by the Departmental/Unit level, it shall be reviewed by the Dean. Upon recommendation by the Dean, it shall be reviewed by the Provost;
 - c. Appointments as "Affiliate Faculty" are made by the Provost, without remuneration.
 - d. Any other titles currently used for this type of appointment will be changed to "Affiliate Faculty".
3. The parties have agreed that this Letter of Agreement be drafted in English, subject to a French version being prepared within ten days and filed with the Minister of Labour in accordance with Article 71 of the Quebec Labour Code and article 24.05 of the Collective Agreement. Les parties conviennent que la présente lettre d'entente soit rédigée en anglais, quitte à ce qu'une version française soit préparée dans un délai de dix jours et déposée avec le Ministre du travail en conformité avec l'article 71 du Code du travail du Québec et l'article 24.05 de la convention collective.

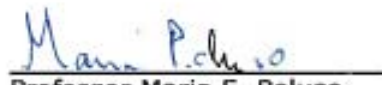
IN WITNESS HEREOF the authorised representatives of the parties have signed in Montreal, Province of Quebec this 9 day of JUNE, 2010.

Concordia University



Dr. Rama Bhat
Vice-Provost, Academic Relations

CUPFA



Professor Maria E. Peluso
President